



## **ENVIRONMENT, HEALTH & SAFETY POLICY**

### ***SAHASRA IS COMMITTED TO:***

- **PROVIDE A CONDUCTIVE WORK ENVIRONMENT FOR ALL OUR EMPLOYEES ENSURING THEIR HEALTH AND SAFETY WHILE TAKING ALL RELEVANT STEPS TO PROTECT THE ENVIRONMENT,**
- **PROTECT THE ENVIRONMENT BY CONSERVING NATURAL RESOURCES THROUGH ELIMINATION OF WASTE GENERATION AND PREVENTION OF ENVIRONMENT POLLUTION,**
- **PROTECT THE OCCUPATIONAL HEALTH AND SAFETY OF ALL EMPLOYEES, CONTRACTORS / SUPPLIERS, EMPLOYEES AND VISITORS AT OUR PLANT,**
- **COMPLY WITH ALL APPLICABLE LEGAL & REGULATORY REQUIREMENTS RELATING TO ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY, AND**
- **MAKE CONTINUAL IMPROVEMENTS IN PROTECTING ENVIRONMENT & OCCUPATIONAL HEALTH AND SAFETY PERFORMANCE BY IMPROVING PROCESSES, INTRODUCING & INVESTING IN NEW TECHNOLOGIES & UPGRADING COMPETENCE & AWARENESS OF THE EMPLOYEES.**
- **CONSULTING AND COLLABORATING WITH WORKER AND/OR THEIR REPRESENTATIVES AND OTHER STAKEHOLDERS ON EHS MATTERS.**
- **ENVIRONMENTAL, HEALTH, AND SAFETY (EHS) PRACTICES ARE ALIGNED WITH THE PRINCIPLES OUTLINED IN THE RESPONSIBLE BUSINESS ALLIANCE (RBA) CODE OF CONDUCT VERSION 8.0.**

A handwritten signature in blue ink, appearing to read "Amrit Manwani", written over a light blue horizontal line.

**AMRIT MANWANI**  
**Managing Director**

**Dated:28-01-2025**